

Updated Agenda (Rev. 01/20/09)

Items Updated:
Order of Presentation and VIII a

AGENDA

January 22, 2009 • 12:30 PM – 4 PM

Lunch served at Noon

Capitol Plaza Hotel • Shawnee Room
1717 S.W. Topeka Blvd.
Topeka, KS 66612

- I. Call to OrderMike Fleming, Chair
- II. Approval of Minutes.....Mike Fleming, Chair
 - a. *Handout:* **KANSASWORKS** State Board Meeting Minutes (pgs. 2-12)
- III. State’s UpdateRae Anne Davis
- IV. Report from Executive Committee.....Mike Fleming, Chair
 - a. *Handout:* **KANSASWORKS** State Board Executive Committee Minutes (pgs. 13-14)
- V. Report from Policy CommitteeMember
 - a. *Handout:* **KANSASWORKS** State Board Policy Committee Minutes (pgs. 15-17)
- VI. Report from Workforce Study Task Force.....Ed Berger
- VII. Labor Market Information Update.....David Kerr
- VIII. Rapid Response Report.....Shelly McDonald
 - a. *Handout:* Rapid Response Report (pgs. 17a-17b)
- IX. RA Works (Registered Apprenticeship)/Dislocated Worker Grant.....Shelly McDonald
- X. Local Area UpdatesLWIB Executive Directors
 - a. *Handout:* Local Area I Report – 2nd Qtr PY 2008 (pgs. 18-22)
 - b. *Handout:* Local Area II Report – 2nd Qtr PY 2008 (pgs. 23-27)
 - c. *Handout:* Local Area III Report – 2nd Qtr PY 2008 (pgs. 28-32)
 - d. *Handout:* Local Area IV Report – 2nd Qtr PY 2008 (pgs. 33-37)
 - e. *Handout:* Local Area V Report – 2nd Qtr PY 2008 (pgs. 38-42)
- XI. Statewide Performance Update.....Shelly Jones
 - a. *Handout:* 2nd Qtr PY 2008 (pg. 43)
- XII. Technical Education Authority Update.....Jim Garner
- XIII. Chair’s UpdateMike Fleming, Chair
- XIV. AdjournmentMike Fleming, Chair

MEETING MINUTES
October 8, 2008 • 10 AM – 2 PM
Hyatt Place • 6012 SW 6th • Topeka, KS 66615

Agenda Item II

Call to Order and Approval of Minutes

Mike Fleming called the meeting to order and introductions were made. The board was informed that Gerald Cook has left the State of Kansas for Kentucky. The Governor has appointed Mike as Chair of the **KANSASWORKS** State Board. Mike told the group he was honored to lead the board which has made great progress in the last few years.

Mike addressed the board on an issue that recently had been brought to his attention. A local board has the impression the **KANSASWORKS** State Board lacks authority to implement policy directing local area business. Some of the policies being questioned include the partner collaboration, state branding, integration and minimum spending policies. Mike stated this will be discussed further during the Chair's report. The board then went on to approve minutes.

David Kerr made the motion to approve the minutes as they stand. Larissa Long seconded the motion which passed unanimously.

Policy Committee Report

Doug Kinsinger reported for the Policy Committee. He explained the Comprehensive One-Stop Certification Policy language had been changed to be consistent with WIA Regulation. WIA uses the term "Comprehensive One-Stop Center" rather than "Certified Workforce Center" and "Operator" rather than "One Stop Service Center". Both the Integration and Functional Management Policy and the Branding Policy will be added to the policy draft. Doug asked the Board for feedback on the idea of a certification team reviewing applications. After a lengthy discussion regarding standards and methodologies for certification a certification team was recommended. **Senator Barone made the motion to have the Policy Committee draft the Certification Policy and send out for public comment; then provide the feedback to the board to be discussed at next meeting. Eddie Estes seconded the motion. The motion passed unanimously.**

Doug asked for volunteers to assist with the Policy Committee. Mike Fleming appointed Ed Berger, Candy Shivley and himself* as additions on the Policy Committee.

**UPDATE: Following the meeting, Mike Fleming spoke with Rod Blackburn and requested he serve on the Policy Committee in Mike's place. Rod accepted.*

Integration Subcommittee Report

Rod Blackburn thanked the subcommittee members and state staff for their work and reported the subcommittee met several times via conference call. Their scope of work not only focused on the Integration and Functional Management Policy but also on the Branding Policy.

Reviewing Local Area Branding Outreach plans was the first order of business. Rod directed the board to the handout in their agenda packet that summarized the work done on branding. Plans were submitted to the subcommittee, feedback was provided to the areas and revised plans were requested by September 26th. Not all areas submitted revised plans. The subcommittee reviewed the revised plans received and added updates to the report as seen in the agenda packets.

While doing the review of local area branding, the subcommittee determined the intent of submitting outreach materials for review was meant to be semi-annually rather than bi-annually as stated in the Policy. Based on the subcommittee's recommendation **Rod made the motion that branding outreach materials be submitted semi-annually rather than bi-annually with the first submission date being December 1, 2008 and thereafter June 1 and December 1 of each year. Eddie Estes seconded the motion, which passed unanimously.**

The next subcommittee recommendation is to require a visual review by Commerce staff as part of the approval process for the \$20,000 reserved for branding. This will help ensure the branding policy tool kit requirements are met and the \$20,000 is spent as efficiently as possible. **Rod made the motion that Commerce staff visually review branding outreach materials/efforts as part of the approval process for the \$20,000. Secretary Kerr seconded the motion, which passed unanimously.**

The subcommittee recommended its scope be expanded to include future oversight and review of branding efforts to ensure growth and maintenance. The intent is to build the **KANSASWORKS** brand strong enough to withstand all future state boards, political wills and change of government. **Rod motions to expand the subcommittee's scope of work to include future oversight and review of branding. Larissa Long seconded the motion, which passed unanimously.**

Rod explained the *LWIB Compliance with State Policies* position statement (see Attachment A). On behalf of the subcommittee Rod motioned to accept the position statement. Tim Cotter seconded the motion, which passed unanimously.

Workforce Study Task Force

Ed Berger noted Local Areas submitted Local Area Demand Occupation lists with their quarterly reports this quarter. Local Area IV's list was missing, but Keith Lawing told Ed it was an oversight and would be sent soon.

Ed reminded the board that the Workforce Study Action Plan has a goal of the State Board being a more aggressive convener of stakeholders and consumers and asked Eddie Estes to report on how the Workforce Summit could help with this goal. Eddie stated the agenda was powerful and he felt results from the Summit would make it possible to present info to the legislature, if necessary.

Older Worker Task Force

Susan told the Board she administers the Older Worker Programs. One is the state funded program the Older Kansas Employment Program (OKEP). The other is the Senior Community Service Employment Program (SCSEP), which is a federally funded program. In 1987 the Legislature seated a committee, the Older Worker Task Force. Over the last couple of years they have established a charter for themselves to actually define their purpose and what they want to do and accomplish. They have written a strategic plan which they have been implementing for the last two years. One of the issues in the strategic plan is to incorporate themselves more into the state's workforce system. Susan said the Task Force respectfully requests a member from the **KANSASWORKS** State Board be appointed to the Older Worker Task Force. She stated it would be good to have an appointee by October 22, which is the bi-annual planning retreat.

Mike Fleming said he would assign a board member before the retreat.

**UPDATE: Following the meeting, Mike Fleming spoke with Kathy Greenlee and requested she serve on the Older Worker Task Force. Kathy accepted.*

Local Area Reports

Local Area I

Bob Dalke reported on performance. Local Area I felt good about exceeding eight standards and meeting one. They plan on working harder on **WORKReady!** Certificates and activity. They are really pleased with dislocated workers. They achieved a 99.1% retention rate.

Local Area I stated they are partnering in the Dislocated Worker Apprenticeship grant. The Department of Commerce and the State of Kansas received a grant specifically to do a demonstration project to encourage apprenticeship creation in manufacturing and energy fields, along with training. They are working in conjunction with post secondary educational institutions to be able to deliver a Manufacturing Skills Certificate. The word is getting out—business and industry are looking strongly at apprenticeships.

This year Local Area I received a little over one million dollars as opposed to the three and a half million dollars received last year for WIA. It was a significant hit. Local Area I served a total of 1,500 people with WIA funding in 2007 and brought in 850 carryover individuals already in training this year. That is not a lot of money. The hope is to increase the numbers from last year utilizing intermediaries for additional funding and a State Set Aside grant for targeted populations.

Local Area II

Kris Kitchen reported in PY 07 Local Area II exceeded seven performance measures. The average cost for the 1,219 WIA clients served was \$2,800 per client. The budget was 4.1 million dollars. For PY 08 Local Area II received 3.3 million dollars. From July 1 to present they have served 607 individuals. The high demand occupation is health care. Last year over 400 individuals trained to be RNs.

Kris said Dynamic Works was creating a certification process for Local Area II's employees and a newsletter has been created for local businesses and employers.

Area II still has dislocated worker dollars and youth dollars, but is out of adult funding and cannot serve adults. Local Area II plans to try and transfer more money from dislocated worker to adult, but that will not be discussed until the November 12 LWIB meeting. If it were to be approved, it would not be very much money, but there is a waiting list in place.

Discussion took place on finding alternative sources of funding including the OneKC WIRED initiative. LA II recently allowed \$240,280 of WIRED funds to be recaptured.

Local Area III

Trent Howerton reported performance for the last year looked good. Area III met or exceeded all of their negotiated levels except for youth literacy and numeracy gains, which was discussed in the past. Area II is now using the right assessment to capture some of the successes they had, but it will take some time for that to catch up in the reporting system. In the first quarter of PY 08 Area III has already hit 50%.

Area III had a successful Skills Trade Job Fair in July in Johnson County and will replicate it in Wyandotte County in November. The Shared Youth Vision grant has been a successful collaboration with no money. A new staff person took over that responsibility in late August. That has really added to the Youth program as a good source to recruit and serve youth.

Trent said the quarterly report lists Area III's demand occupation clusters and what to expect as far as training. He noted they are fully integrated into the WIRED System—the same demand industries in WIRED are on the demand industry list.

Discussion took place on funding and expenditures. In beginning of the first quarter of PY08 Local Area III already served over half of the number served in PY07. Pretty aggressive goals have been set for Area III's contractor to take action on the low numbers served previously.

Local Area IV

Keith Lawing commented on the issue Chairman Fleming raised in his opening remarks saying it was initiated from a memo that he authored. He explained the question was not per say the role of the State Board in setting policy, but rather the details in the policies that seem to delve into local operations. Keith said he would certainly be willing to share the memo with the entire State Board and State staff. Keith also said he'd like to be able to resolve this issue without having to make a formal complaint to the U.S. Department of Labor.

Keith went on to Local Area IV's report. Area IV went from a 5.5 million dollar allocation to 2.8 million dollar allocation. Like other areas Area IV is not in a position right now to enroll new people in WIA programs, but did not have to pull anyone out of current training programs.

Area IV has reconfigured itself and has taken over providing WIA Direct Services to try to augment what was lost and still try to meet the demand of the labor market. The WIRED Grant means they do not have to cease training.

A National Funds for Workforce Solutions grant was awarded to Area IV in the amount of 450,000 dollars. Those dollars are matching funds to be 20% of the total grant. Area IV has to raise 2.25 million dollars for the three year project. Currently, over one million dollars has been raised in addition to the \$450,000 from the national fund. The focus is going to be helping prepare low income, low skilled individuals for high skilled, high wage jobs in the aviation industry in South Central Kansas. The Wichita Area Outlook conference was somewhat positive. The projection for 2009 is 6,100 jobs will be added due to the red hot aviation industry.

Discussion took place on the new Learning Center housed within the Wichita Workforce Center and the relationship with the Wichita Technical School and its growth.

Secretary Kerr questioned the numbers on Area IV's quarterly report (Agenda Packet pages 49 & 50). The number of people actually serviced was confusing. Keith said he would clarify with his staff.

Local Area V

Renea Cavaness report with a million dollar cut in funding this program year Area V has already obligated almost all of its adult funds. Last year Area V was able to serve 740. This year, to date, Area V has served 657 individuals and expects to serve around 300 more through Incumbent Worker Training grants and additional contracts. Area V will exceed its goals, but is limited on additional adult services outside of that scope.

The budget has a fixed operational cost that runs around 60% with 40% remaining for training services. In order to increase that training percentage, Area V would either have to downsize or close offices. They want to be filling job vacancies and getting people employed as quickly as possible since they have had around 3,000 layoffs in the last six months in South East Kansas.

Area V hopes to increase youth numbers. Outreach has begun with the diploma centers in the region and they are providing training towards implementing best services, in each of the centers and training staff. With limited funds they are providing more intensive services to get people transitioned as quickly as possible back into the workforce.

There are still a significant amount of job vacancies in the area. What Area V has seen and studied in their demand occupations is their effectiveness of training. Seventy percent of their funds are spent in healthcare industries, but they have only seen about a 64% return on investment of those that have actually entered into the healthcare industry. Area V plans to do a better job of upfront assessment to make sure people are being placed into industries in which they will succeed.

Technical Education Authority Update

Secretary Garner explained the Authority is a relatively new creation that the Legislature created in 2007. The focus is technical education. Members serving on both the **KANSASWORKS** State Board and Technical Education Authority are Secretary Kerr, Eddie Estes and himself.

Three major priorities have been set: alignment, enhancement and evaluation. The priorities align post secondary education more closely with business and industry needs and continue to build on those connections. Industry clusters have been identified and mirrors the industry clusters that have been identified for workforce development purposes. The Tech Ed Authority wants to utilize information and make added driven decisions on how technical education programs are prioritized and approved for future development by educational institutions of the state. Those decisions are being aligned based on the data of demand occupations and the needs of communities in the state.

The Tech Ed Authority is also aligning the career technical programs with standards of excellence in those industries and has developed a framework of what a curriculum should look like for these programs. They are now approving that curriculum framework and what it should look like in every type of industry program as well as developing a career training module for all of the public institutions. There is very good support among the educational institutions and they seem to value having that framework throughout the institutions.

Another area that the Authority is very adamant about is raising the awareness and image of technical education. The perception that technical education is somehow second hand and not the preferred method of career opportunities has to be changed and the Tech Ed Authority has entered into a contract with a firm to help improve the perception of technical education among parents, high school counselors and all of those people who have a role and set perceptions of technical education.

By statute, the Tech Ed Authority must enhance and develop funding. They must come up with a new distribution model for funding technical education.

The last thing is to measure what's being done and evaluate the effectiveness. By doing this they we can actually help sell the need for enhanced funding for technical education.

Chair's Update

Eddie Estes talked to the Board about his trip to Washington DC. He met with Congressman Miller, his staff and USDOL staff. He stressed the importance of serving on transition teams during the next administration and assisting in the writing of reauthorization. USDOL will be sending a representative to the Kansas Workforce Summit in January. The **KANSASWORKS** State Board role will also be discussed at the Summit.

Eddie challenged the Board to start showing people what value WIA brings to regions of the State. Congress needs to know the real economic impact of WIA in regions.

Mike Fleming stated some of the things the Board does, setting goals and standards, are done so progress can be measured to better inform Congress for the vote on reauthorization. We want to show them we're doing well here in Kansas.

A lengthy discussion took place regarding the Boards authority in writing policy. Chairman Fleming reminded everyone the floor is always open to discuss issues. The Secretary Kerr stated there hasn't been an issue that could not be resolved since he's been Secretary and Commerce staff will convene a meeting with LWIB Executive Directors to discuss concerns.

Mike said the last item the board needed to consider was empowerment of the Policy Committee to review all state policies and align them with the new polices (e.g. integration and branding). The changes would be authorized to make would not be substantive, but rather language alignment such as incorporating **KANSASWORKS** into the policy. Changes they make will be summarized to the full board. Substantive changes (changes that alter the way business is done) would continue to come before the full board and then go out for public comment. **Larissa made the motion to empower the Policy Committee with the ability to make and approve language clarifying changes. Tim Cotter seconded the motion. The motion passed unanimously.**

State Performance Update

Melanie Manry said the State of Kansas met or exceeded all of the measures in PY07 and so far in PY 08, through September 1, all measures are being met. She thanked all of the Local Area's for their diligence in reporting their work. A planning meeting is scheduled for tomorrow to discuss statewide data training for everyone in the state. If the Board of Regents meets their Carl Perkins goals any incentive money will be passed down to the local areas. It appears they may have missed a non-traditional measure.

Mel reported on the PY 07 Annual Report. In the annual report all three of the adult measures were exceeded. For special populations, the State either met or exceeded 83% of the measures. In dislocated workers the entered employment and employment retention rate categories were exceeded and average earnings category was met. All the special population measures were exceeded as well as the received training measure. The State exceeded all three of the youth measures and including the literacy/numeracy. In PY 06 the literacy/numeracy was at 8%, in PY 07 38.5%.

Regarding cost of activities, the average cost of the adult program per participant was \$1,665. In dislocated workers the cost was just over \$7,700 and in youth it was just over \$3,500.

Rod Blackburn asked if the state met or exceeded would money come from USDOL. Rae Anne told Rod the State would also have to meet Carl Perkins measures. Kathy Hund told Rod the Board of Regents is working on it, but secondary and post secondary education is tied together. One area the State has not met is the performance goal in the area of non-traditional representation. The State Board should receive a report on that when it's complete.

State Update

Rae Anne announced Cindy Nau would be on maternity leave in January and introduced Christine Bohannon as her temporary replacement. Christine will serve as the Board Coordinator in addition to her current job duties while Cindy is out. So, look for emails from Christine.

Rae Anne updated the Board on the award of set aside dollars. There were two successful applicants from the RFP—Local Area I and Neosho County Community College. One of the requirements was a partnership with the local board. The State is reviewing its ability to do another RFP and is working with unsuccessful applicants to review why they were not successful and to identify ways to improve success in the future.

A short update on the ONEKC WIRED initiative was given. Kansas has struggled to find participants in the three county areas and the three Kansas LWIBs involved in the grant collectively allowed \$724,282 to be recaptured for the WIRED executive committee to redistribute to other partners.

The state has spent quite a bit of time working with local areas and providing training on integration. It's been a challenge at the state level to make it all work with HR policies and civil service requirement, but the hurdles are being overcome. The end result of integration will be improved customer service and satisfaction.

Kansas received a Dislocated Worker grant from USDOL in the amount of \$821,000. It was a competitive grant in which Local Areas I, III & V decided to participate with Commerce in the application. The grant focuses on registered apprenticeships and advanced manufacturing and energy, specifically wind energy technicians.

With Area IV's decision to pull out, Kansas applied to be a learner state for the PIT Crew Initiative. The application requested a mentor to help with integration. Mentors will be interviewed next week.

Mike asked if there was any further discussion. Secretary Kerr recognized the Chairs from Local Areas V and IV and thanked everyone for their time and hard work to meet workforce needs.

The meeting adjourned at 2:03 p.m.

ATTENDANCE

BOARD MEMBERS	PRESENT
Mike Fleming , Chair	X
Eddie Estes , Vice Chair	X
Senator Jim Barone	X
Dr. Ed Berger , President, Hutchinson Community College	X
Rod Blackburn , Co-Owner, WB Construction LLC	X
Senator Karin Brownlee	E
Representative Steve Brunk	U
Secretary David Kerr	X
Tim Cotter , Director HR, Envision	X
Secretary Jim Garner , Kansas Department of Labor	X
Robert Geisen , Owner, B&B Electric Motor Company	X
Secretary Kathy Greenlee , Kansas Department on Aging	E
Vern Jarboe , Atty, Partner Sloan, Eisenbarth, Glassman, McEntire & Jarboe	E
Doug Kinsinger , President, Topeka Chamber of Commerce	X
Patricia Kirkman , Teamsters Local #696	X
Lloyd Lavin , Business Manager, IBEW Local #226	U
Larissa Long , Kansas Community Relations Director, Aquila	X
Criss Mayfield , Abbott Workholding Products	X
Lynn Peterson , Memorial Art Co. Inc.	X
Representative Louis Ruiz	U
Alicia Salisbury , VP, Salisbury Supply Company	E
Candace Shively , Deputy Secretary, Kansas Dept of SRS	X
Wayne Bollig , Kansas Commission on Veterans' Affairs	X

X=Present
 E=Excused Absence
 U=Unexcused Absence

ATTENDANCE

GUESTS
Inayat Noormohmad, Kansas Department of Labor
Maureen Toll, Salina Chamber of Commerce
Bob Dalke, KANSASWORKS , Local Area I
Trent Howerton, Workforce Partnership, Local Area III
Kris Kitchen, Heartland Works, Local Area II
Keith Lawing, Workforce Alliance, Local Area IV
George McAtee, KANSASWORKS , Local Area V
Renea Cavaness, KANSASWORKS , Local Area V
Jim Snyder, Silver Haired Legislature
Curtis Cline, Kansas Department of Corrections
Jerry Atkinson, Chairman, Local Workforce Investment Board V
Mark Conway, Chairman, Local Workforce Investment Board IV
Tyler Tenbrink, Kansas Department of Labor

COMMERCE STAFF	
David Brennan	Christy Doherty
Rae Anne Davis	Sherry Gegen
Loretta Shelley	Letty Perez
Susan Weidenbach	Bill Thompson
Keith Myers	Ronnie Murphy
Linda Weaver	Candace Molzhon
Kathy Hund	Susan Nickerson
Melanie Manry	
Ann Duffy	
Mike Beene	
Shelly Jones	
Christine Bohannon	

BOARD STAFF
Cindy Nau

LWIB COMPLIANCE WITH STATE POLICIES

The **KANSASWORKS** State Board (KWSB) recommends a local workforce investment board be eligible for special projects funding from state set-aside dollars only when the Local Workforce Investment Board (LWIB) is in compliance with State policies and deadlines. The Executive Committee of the KWSB with reports and input from other committees/members and State staff will determine compliance/non-compliance.

The KWSB recognizes the importance of moving the LWIB toward compliance, continuing to encourage first-class customer service, and promoting an open and cooperative partnership between the KWSB and the LWIB. The following procedures will be used to fairly evaluate, offer assistance, and provide an appeal process to any LWIB determined ineligible for funding:

- a. The LWIB's appeal must be in writing to the Chair of the KWSB, with a copy to the Deputy Secretary of Workforce Services. The appeal will include the compliance issue(s), supporting documentation and a thorough explanation of why any item should be considered unattainable.
- b. The Chair will notify the Executive Committee of the KWSB to either resolve the appeal, or appoint a three to five member panel to resolve the appeal, within 30 calendar days of receiving notice. Any committee member who has a conflict of interest, or who cannot provide a fair and impartial consideration of the issues, will be excluded from appointment.
- c. If necessary, the committee may consult with, and seek assistance from representatives of any appropriate divisions of the Department of Commerce or the USDOL to formulate the decision.
- d. The Executive Committee, or appointed committee, will issue their decision within 30 calendar days after meeting with the parties involved in the appeal. The decision of the Executive Committee may be appealed as established in the Workforce Investment Act.

KANSASWORKS STATE BOARD

EXECUTIVE COMMITTEE MINUTES

Agenda Item III

December 1, 2008

Teleconference

Members Present: Larissa Long, Mike Fleming, Ed Berger, and David Kerr

Staff Present: Rae Anne Davis, David Brennan, Christine Bohannon, Linda Weaver, Armand Corpolongo, Cindy Nau, Ann Duffy

Guest Present: Bob Dalke

Rae Anne summarized the policy concerns brought forth by the Local Area Executive Directors as follows:

Collaboration Policy – requirement for monthly meeting of all partners is onerous; preference would be for that to established as best practice rather than requirement (**LA I, LA III, LA IV, LA V**)

The policy will be changed to reflect monthly meetings as a Best Practice not a requirement.

Minimum Training Threshold – policy itself is not concern, but would like to see stand alone short-term pre-vocation training included; some concern from **LA V** that they cannot meet threshold (**LA I, LA III, LA V**); **LA IV** wants the policy changes to be a target, with no requirement of local areas to invest a minimum percentage of funds in training

The policy will be sent back to the policy committee. It should include short term pre vocation training as part of the formula. It should also be very specific on what counts in the formula. The policy committee may look at an increase in the formula percentage.

Branding Policy – concern that expenditures will be disallowed (**LA II**); the policy become permissive rather than a requirement (**LA IV**)

The Kansas Department of Commerce has received written notification from the United States Department of Labor allowing the expenditure. Keith's concern will be addressed under Local Area IV's policy drafts.

Integration Policy – too long and detailed (**LA III**)

The Integration Policy became very detailed in response to local area questions and concerns. The policy will not be sent back to the Policy Committee rather the policy will be looked at after one year for any changes that need to be made.

Foreign Labor Certification (this policy was not developed by the KWSB) – concern about local area liability issues regarding I-9s (**LA III**)

The I-9 requirement is a requirement from USDOL. The State has no choice but to comply with their wishes in order to receive funding. The Policy has been changed to reflect Wagner Peyser staff checking the I-9's, however, other staff may be trained if they wish.

Fiscal Policy (policy not developed by KWSB) – overly operational (**LA II**)

A committee comprised of state and local staff will be established in order to complete the fiscal manual.

**UPDATE: Following the meeting, Rae Anne Davis spoke with Armand Corpolongo and Shelly Jones and requested they form the committee to review the fiscal manual. Armand and Shelly accepted.*

LA IV presented edited drafts of five policies (included as meeting handout). The changes would make the policies permissive rather than requirements. The five policies are: **Partner Collaboration; Multi-Area Collaboration; Minimum Spending Percentages for Training; State Workforce Services System Brand; Service Delivery Integration and Functional Management.**

Local Area executive directors will receive a draft policy prior to the Policy Committee's review with a deadline to submit comments. Comments from Local Areas will be considered by the Policy Committee as they review the policy. This offers Local Areas another opportunity to provide feedback in policy development.

Discussion was held on three options to help improve data received from Local Areas on their quarterly reports. Executive Committee determined the third option seemed reasonable and will recommend to the State Board a change in meeting dates to fourth Wednesdays to make the reports easier for Local Areas and improve the data received.

KANSASWORKS STATE BOARD

Policy Committee Summary

Agenda Item IV

**December 18, 2008 • 9AM
Teleconference**

Members Present: Doug Kinsinger, Ed Berger, Rod Blackburn
Staff Present: Armand Corpolongo, Susan Weidenbach, Linda Weaver,
Christine Bohannon, Cindy Nau, Ann Duffy

Guest Present: Eddie Estes, Kris Kitchen, Doug Ewing, Renea Cavaness

Upon the request of the State Board the Local Area Directors and Department of Commerce staff met to discuss concerns. The results of that meeting will be discussed in this meeting.

The following policies were reviewed and discussed for content changes:

Minimum Training Expenditure Policy

The policy was amended to allow for short-term prevocational services to be included in the definition of training expenditure. The initial policy did not provide for those services, however, after input from a variety of sources including local areas it was determined that assessments and skills testing were appropriate training costs and will be added to the definition. The allowance will be listed in the policy along with development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills and professional conduct to prepare individuals for unsubsidized employment or training as defined by WIA 134(d)(3).

The committee also discussed an increase in the minimum training expenditure of 35%, due to the inclusion of the additional training components and at the request of the State Board to incrementally increase this requirement to ensure significant WIA Formula dollars are being spent on training. Doug Kinsinger made the motion to postpone any change at this time and have data assembled and provided to the committee for six months to a year, at which time the committee will look at the rate again. Ed Berger seconded the motion, which passed unanimously.

One-Stop Certification Policy

The One-Stop Policy has been revised to make the document easier to understand. The base document will be a standing document that will not need further modification because information was included as attachments instead of being included in the policy. The policy now includes five attachments. Attachment A is a simple list of mandatory programs and partners. Attachment B is a copy of the Integration Policy, cited in the policy as a requirement of a certified system. Attachment C is a copy of the Branding Policy, as cited in the certification policy as a requirement of a certified system. Attachment D is a copy of the Incentive and Sanction policy and Attachment E is the Workforce Center Application for State Certification. This document will be completed by the Local Area and reviewed by the appointed Certification Committee. The language has been changed to utilize the WIA term Comprehensive One-Stop Center rather than Certified Workforce Center. Each Local Area must have one Comprehensive One-Stop Center as required by law. Any office not meeting the criteria of a Comprehensive One-Stop Center will be deemed an affiliate site. The State Board has asked the LWIBs to certify the Centers, however, the State Board has determined the standards by which LWIBs certifies in the modified policy. The State Board could establish a Certification Committee to complete the actual process. After discussion Ed Berger made the motion to approve the policy as presented deleting page 23, Acknowledgement of Non Compliance. Rod seconded the motion which passed unanimously.

Foreign Labor Certification H-2A Non-Immigrant Program

Linda Weaver explained that a portion of the policy had been revised to include an I-9 process within the H-2A program for agricultural workers. This change was initiated by the United States Department of Labor and the State of Kansas must comply with the USDOL policy. The change is an additional paragraph added to existing policy. Wagner Peyser staff are trained in the process, but if the local operator chooses to assign the task to other employees (Wagner-Peyser or WIA), the Department of Commerce Foreign Labor Certification staff will train them. Doug Kinsinger made the motion to accept the change as presented by staff. Rod Blackburn seconded the motion which passed unanimously.

Partner Collaboration

A major concern for Local Area I within the Partner Collaboration policy is the required monthly meetings. The intent of the policy is to ensure regular communications between One-Stop Operators and partners; however it was not intended to be overly burdensome. Ed Berger made the motion to approve the change of “monthly” meetings to “regular” meetings. Rod Blackburn seconded the motion which passed unanimously.

The following policies were reviewed for clarifying language changes:

Statewide Workforce System Brand Policy

While the Integration Subcommittee was reviewing the Branding Outreach Plans, they realized the submission of outreach materials was required bi-annually per the policy. Their intent was for the materials to be submitted semi-annually. The State Board voted and unanimously approved the Integration Subcommittees recommendation to change. The change in this policy adopted the recommendation and is the only change. Rod Blackburn made the motion to approve the change. Ed Berger seconded the motion which passed unanimously.

Service Integration and Functional Management Policy

The wording “initial service needs assessment” and “service needs assessment” has been replaced with “skill assessment” to clarify the actual activity. “Initial service needs evaluation” has been replaced with “service needs evaluation” to clarify that each local system determines when a job seeker is assessed. The Welcome Function section has been modified to not differentiate between types of job seekers and states LWIB’s will determine local high demand occupations. “Implementation” has been replaced with “Complete Implementation” due to time needed to transform the entire system. After discussion, Doug made the motion to approve the policy. Ed Berger seconded the motion which passed unanimously.

Providing Wagner-Peyser Reemployment Services to Unemployment Insurance Claimants.

This change resulted from a conversation with the Unemployment Insurance Division at the Kansas Department of Labor. They asked why we were not accepting their referrals. The policy has been updated to clarify Workforce Center Staff will notify Unemployment Insurance if they are aware of any claimant who is not available for work, refuses a job referral or work, is not actively seeking work, or returns to full-time employment. Because of self-service and Workforce Center staff not being able to access the Unemployment Insurance database there is often no opportunity for staff to realize a job seeker is drawing unemployment. Doug Kinsinger made the motion to approve the policy as stands. Ed Berger seconded the motion which passed unanimously.

Establishment of Set Meeting Schedule

The committee established the third Thursday of every month at 9:00am as the standing meeting date.

Rod Blackburn discussed how we can improve the flow of information to the local areas. Discussed were all of the opportunities for local areas to provided input. Cindy’s staff will work on putting information in writing and will come back with a proposal in January.

The meeting adjourned at 10:35am.

KANSASWORKS Board Meeting
 Thursday, January 22nd, 2009

Rapid Response Report

Statewide comparison:

July 1st – December 31st, 2007

<u>Number of events</u>	<u>Number of layoffs</u>
17	1399

July 1st – December 31st, 2008

<u>Number of events</u>	<u>Number of layoffs</u>
64	5254

Local Area comparisons:

AREA I:

July 1st – December 31st, 2007

<u>Number of events</u>	<u>Number of layoffs</u>
4	200

July 1st – December 31st, 2008

<u>Number of events</u>	<u>Number of layoffs</u>
24	655

- Significant layoffs: Windstream Communications (132 employees); Brooke Insurance (116 employees)

AREA II:

July 1st – December 31st, 2007

<u>Number of events</u>	<u>Number of layoffs</u>
1	270

July 1st – December 31st, 2008

<u>Number of events</u>	<u>Number of layoffs</u>
9	1096

- Significant layoffs: BlueCross BlueShield (270 employees); Payless ShoeSource (425 employees); Snorkel (185 employees)

AREA III:

July 1st – December 31st, 2007

<u>Number of events</u>	<u>Number of layoffs</u>
4	321

July 1st – December 31st, 2008

<u>Number of events</u>	<u>Number of layoffs</u>
5	961

- Significant layoffs: LSI (217 employees); Capital One (327 employees); The Woodlands (210 employees)

AREA IV:

July 1st – December 31st, 2007

July 1st – December 31st, 2008

<u>Number of events</u>	<u>Number of layoffs</u>
7	599

<u>Number of events</u>	<u>Number of layoffs</u>
22	1673

- Significant layoffs: NuComm International (165 employees); Cessna (520 employees); Hawker Beechcraft (450 employees)

AREA V:

July 1st – December 31st, 2007

July 1st – December 31st, 2008

<u>Number of events</u>	<u>Number of layoffs</u>
1	9

<u>Number of events</u>	<u>Number of layoffs</u>
4	869

- Significant layoffs: NuWa Industries (218 employees); Superior Industries International (600 employees)

LOCAL AREA REPORT: Highlights

Agenda Item V

Local Area No.

1

Local Area Name

Kansas WorkforceONE

Program Year

PY2008

State Board Meeting

01/22/09

List highlights in the Local Area, such as new initiatives, collaborative partnerships, etc.

During the 1st Qtr of PY2008, Kansas WorkforceONE facilitated 4 Rapid Response events for 198 dislocated workers. During the 2nd Qtr of PY2008, the local area facilitated 20 Rapid Response events for 457 dislocated workers. The local area is in the process of setting up numerous short term training projects utilizing a mixture of formula funds, state set-aside and dislocated worker apprenticeship grant funds. Training projects include Electrical Apprenticeship training in conjunction with the IBEW for at least 6 trainees; WorkReady and Manufacturing Skills Certificate Training for approximately 30 offenders within one year of release; Gas and Oil Transmission and Distribution training for approximately 15 participants; WorkReady and Manufacturing Skills Certificate training for 20 to 30 eligible individuals in the Salina area. Outreach activity has been launched to reach prospective targeted groups for training through the local area I State Set-Aside project. Initial contact has been made with some Veteran's Organizations (LAI will be represented at the upcoming Veteran's Job Fair at Fort Riley), older worker organizations, correctional facilities, and TANF. In addition, KansasWORKS staff in LAI has received some initial training in "mining" the KansasWORKS database for registered applicants including Unemployment Insurance recipients to identify potential participants for the various training initiatives.

Report completed by: Robert Dalke

Date: 1/5/2009

User tip: To return while inside a cell, hit and hold "Alt" key, then hit "Enter."

LOCAL AREA REPORT: Kansas WORKReady! Certificates

Local Area No. 1	Local Area Name Kansas WorkforceONE	Program Year PY2008	State Board Meeting 01/22/09
----------------------------	---	-------------------------------	--

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
Pre-Certificate Data					
New WIN Registrants	33	117			150
Study Hours	32	386			418
Certificates Issued					
Gold Certificates	5	26			31
Silver Certificates	3	51			54
Bronze Certificates	2	26			28
Total Certificates Issued	10	103	0	0	113

Comments:

Report Completed By: Matt Hoisington

Date: 1/5/2009

LOCAL AREA REPORT: Performance

Local Area No. 1	Local Area Name Kansas WorkforceONE	Program Year PY2008	State Board Meeting 01/22/09
----------------------------	---	-------------------------------	--

	Goal	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
	Sanction					
ADULT						
Entered Employment Rate	83.0%					
	66.4%	86.0%	86.7%	#DIV/0!	#DIV/0!	86.4%
Employment Retention Rate	89.5%					
	71.6%	93.1%	84.2%	#DIV/0!	#DIV/0!	88.5%
Average Six Months Earnings	\$12,000					
	\$9,600	\$12,018	\$11,746	#DIV/0!	#DIV/0!	\$11,884
Total Participants (see below)*	---	\$ 328	\$ 37			365
DISLOCATED WORKER						
Entered Employment Rate	90.0%					
	72.0%	100.0%	95.0%	#DIV/0!	#DIV/0!	97.0%
Employment Retention Rate	92.0%					
	73.6%	95.1%	95.7%	#DIV/0!	#DIV/0!	95.2%
Average Six Months Earnings	\$15,000					
	\$12,000	\$14,981	\$12,716	#DIV/0!	#DIV/0!	\$14,334
Total Participants (see below)*	---	\$ 155	\$ 22			177
YOUTH						
Placement in Employment or Education	71.0%					
	56.8%	85.7%	87.5%	#DIV/0!	#DIV/0!	86.6%
Attainment of a Degree or Certificate	52.0%					
	41.6%	39.5%	67.5%	#DIV/0!	#DIV/0!	53.8%
Literacy and Numeracy Gains	39.0%					
	31.2%	36.4%	0.0%	#DIV/0!	#DIV/0!	26.7%
Total Participants (see below)*	---	219	5			224

Comments: Local Area I is currently exceeding 5 measures, meeting 3 and not meeting 1.

Report Completed By:

Date:

* Total Participants: Enter the total number of participants in the 1st Qtr. For each of the remaining quarters, enter only the NEW participants.

LOCAL AREA REPORT: Expenditures

In the table, information need only be entered in the blue highlighted cells.

Local Area No.	Local Area Name	Program Year	State Board Meeting
1	Kansas WorkforceONE	PY2008	01/22/09

	Total Beginning Funds Available	Total Funds Expended	Percent of Funds Expended	Total Served	Cost per Person Served	Expenditures for Client Training/Support **	Percent Spent on Client Training/Support	Expenditures for Client Training/Support (excluding adm. costs)	Percent spent on Client Training/Support (excluding adm. costs)	Total Funds Available
Administration	\$163,258	\$76,625	46.9%							\$86,632.80
Adult & Dislocated Worker	\$962,727	\$333,945	34.7%	542	\$616.13	\$160,411	48.04%	\$99,671	29.85%	\$628,781.96
Youth	\$477,668	\$157,606	33.0%	224	\$703.60	\$131,503	83.44%	\$30,597	19.41%	\$320,061.92
Total	\$1,603,653.14	\$568,176.46	35.4%	766	\$741.74	\$291,913.66	51.38%	\$130,268.37	22.93%	\$1,035,476.68

	Funds Carried Forward From Previous PY(s)
Administration	\$13,233
Adult & Dislocated Worker	\$268,534
Youth	\$50,617
Total	\$332,384.00

** 35% goal per State Policy 3-28-00 Minimum Spending Percentages for Training

Comments:

Report Period - July 1, 2008 to November 30, 2008. YTD Pell Grant Leveraged Funds - \$233,566.91. LWIB
 Administrative Cost Per - \$194.14.

Report Completed By:

Date:

LOCAL AREA REPORT: Demand Occupations

Local Area No. 1

 Local Area Name Kansas WorkforceONE

 Program Year PY2008

 State Board Meeting 01/22/09

	Percentage Goal	1st Qtr		2nd Qtr			3rd Qtr			4th Qtr			YTD		
		Percent in Training (Qtr 1)	No. In Training (Qtr 1)	No. Completed Training (Qtr 1)	Percent in Training (Cumulative)	No. In Training (Qtr 2)	No. Completed Training (Qtr 2)	Percent in Training (Cumulative)	No. In Training (Qtr 3)	No. Completed Training (Qtr 3)	Percent in Training (Cumulative)	No. In Training (Qtr 4)	No. Completed Training (Qtr 4)	In Training	Completed Training
Individuals Trained													Total No.	Total No.	
Total individuals in current quarter			429	62		10	0		0	0		0	0	439	62
Demand Occupations*													Percent	Number	
Energy	25%	11.9%	51	1	11.6%			11.6%			11.6%			11.6%	1
Health Care	20%	32.6%	140	19	32.3%	2		32.3%			32.3%			32.3%	19
Manufacturing	35%	26.8%	115	19	27.8%	7		27.8%			27.8%			27.8%	19
Transportation	6%	5.6%	24	3	5.7%	1		5.7%			5.7%			5.7%	3
Construction	6%	3.0%	13	1	3.0%			3.0%			3.0%			3.0%	1
Information Tech	3%	4.7%	20	6	4.6%			4.6%			4.6%			4.6%	6
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
Non-Demand Occupations															
Other Occupations	5%	15.4%	66	13	15.0%	0	0	15.0%			15.0%			15.0%	13
Goals must total 100%	100%														

** List prepared per Workforce Study Task Force Action Plan adopted by State Board June 25, 2008.*

Comments: Reporting training completers as of their exit quarter.

Report Completed By: Robert Dalke

Date: 1/5/2009

LOCAL AREA REPORT: Highlights

Local Area No.

II

Local Area Name

Heartland Works, Inc.

Program Year

2008

State Board Meeting

01/22/09

List highlights in the Local Area, such as new initiatives, collaborative partnerships, etc.

The Junction City Workforce Center (WFC) staff takes part in the Community Partnership Committee meetings held at Fort Riley. These meetings bring together federal and local business leaders to discuss the workforce needs of the economic region. It is an open discussion on how military and WFC initiatives can better prepare military spouses to meet the local needs of businesses in their search for qualified job seekers, and how the WFC can prepare civilians for job vacancies located within Fort Riley.

In partnership with Ft Riley's Employment Readiness Program and South West Civilian Personnel Operation Center, the Junction City WFC sponsored resume writing classes for military spouses which focused on resume systems used for applying for Federal jobs.

Heartland Works, Inc. (HWI) began providing on-line tutorials for their WIA enrolled customers. Courses are short pre-vocational tutorials in the areas of professional and personal development.

HWI expanded their business services product menu by entering into a partnership with a human resource organization. New products include tools to create position descriptions, employee training plans and employee performance feedback strategies.

Report completed by: Arlene Ockwood, Senior Training & Development Director

Date: 1/2/2009

User tip: To return while inside a cell, hit and hold "Alt" key, then hit "Enter."

LOCAL AREA REPORT: Kansas WORKReady! Certificates

Local Area No. II	Local Area Name Heartland Works, Inc.	Program Year 2008	State Board Meeting 01/22/09
-----------------------------	---	-----------------------------	--

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
Pre-Certificate Data					
New WIN Registrants	78	74			152
Study Hours	176	179			355
Certificates Issued					
Gold Certificates	12	9			21
Silver Certificates	10	29			39
Bronze Certificates	2	2			4
Total Certificates Issued	24	40	0	0	64

Comments:

Report Completed By:

Date:

LOCAL AREA REPORT: Performance

Local Area No.	Local Area Name	Program Year	State Board Meeting
II	Heartland Works, Inc.	2008	01/22/09

	Goal	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
	Sanction					
ADULT						
Entered Employment Rate	Sanction 66.4%	91.9%	93.1%	#DIV/0!	#DIV/0!	92.6%
Employment Retention Rate	89.5% 71.6%	93.7%	92.0%	#DIV/0!	#DIV/0!	93.2%
Average Six Months Earnings	\$12,500 \$10,000	\$16,828	\$13,697	#DIV/0!	#DIV/0!	\$15,892
Total Participants (see below)*	---					0
DISLOCATED WORKER						
Entered Employment Rate	90.0% 72.0%	88.9%	100.0%	#DIV/0!	#DIV/0!	94.1%
Employment Retention Rate	92.0% 73.6%	100.0%	100.0%	#DIV/0!	#DIV/0!	100.0%
Average Six Months Earnings	\$16,000 \$12,800	\$13,952	\$11,579	#DIV/0!	#DIV/0!	\$12,658
Total Participants (see below)*	---					0
YOUTH						
Placement in Employment or Education	68.0% 54.4%	86.2%	72.7%	#DIV/0!	#DIV/0!	80.4%
Attainment of a Degree or Certificate	52.0% 41.6%	73.1%	66.7%	#DIV/0!	#DIV/0!	70.5%
Literacy and Numeracy Gains	37.0% 29.6%	100.0%	66.7%	#DIV/0!	#DIV/0!	85.7%
Total Participants (see below)*	---		627			627

Comments: "Total Participations" obtained from KANSASWORKS online annual report, Table M - Participation Levels. This reports shows total WIA participants for the program year, to date. The KANSASWORKS online annual report does not show new participants per quarter. Performance measure data obtained from KANSASWORKS online quarterly reports.

Performance Report Completed By: Sharon Beyer, Senior Operations Director 1/5/09

Report Completed By:

Date:

** Total Participants: Enter the total number of participants in the 1st Qtr. For each of the remaining quarters, enter only the NEW participants.*

LOCAL AREA REPORT: Expenditures

In the table, information need only be entered in the blue highlighted cells.

Local Area No.	Local Area Name	Program Year	State Board Meeting
II	Heartland Works, Inc.	2008	01/22/09

	Total Beginning Funds Available	Total Funds Expended	Percent of Funds Expended	Total Served	Cost per Person Served	Expenditures for Client Training/Support **	Percent Spent on Client Training/Support	Expenditures for Client Training/Support (excluding adm. costs)	Percent spent on Client Training/Support (excluding adm. costs)	Total Funds Available
Administration	\$400,366	\$127,008	31.7%							\$273,357.42
Adult & Dislocated Worker	\$1,614,932	\$669,053	41.4%	373	\$1,793.71	\$259,692	38.81%	\$199,946	29.88%	\$945,879.56
Youth	\$1,309,746	\$430,621	32.9%	254	\$1,695.36	\$315,125	73.18%	\$163,440	37.95%	\$879,124.91
Total	\$3,325,044.46	\$1,226,682.57	36.9%	627	\$1,956.43	\$574,816.71	46.86%	\$363,385.60	29.62%	\$2,098,361.89

	Funds Carried Forward From Previous PY(s)
Administration	\$139,589
Adult & Dislocated Worker	\$239,416
Youth	\$338,235
Total	\$717,240.46

** 35% goal per State Policy 3-28-00 Minimum Spending Percentages for Training

Comments:

These are WIA - formula funds only and does not reflect any set aside funds. The expenditures are as of 11/30/08. "Total Served" obtained from KANSASWORKS online annual report, Table M (Participation Levels).

Report Completed By: Phyllis McCune, Senior Finance Director

Date: 12/30/2008

LOCAL AREA REPORT: Demand Occupations

Local Area No. II

 Local Area Name Heartland Works, Inc.

 Program Year 2008

 State Board Meeting 01/22/09

	Percentage Goal	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr			YTD	
		Percent in Training (Qtr 1)	No. In Training (Qtr 1)	No. Completed Training (Qtr 1)	Percent in Training (Cumulative)	No. In Training (Qtr 2)	No. Completed Training (Qtr 2)	Percent in Training (Cumulative)	No. In Training (Qtr 3)	No. Completed Training (Qtr 3)	Percent in Training (Cumulative)	No. In Training (Qtr 4)	No. Completed Training (Qtr 4)	In Training	Completed Training
Individuals Trained														Total No.	Total No.
Total individuals in current quarter			279	21		13	31		0	0		0	0	292	52
Demand Occupations*														Percent	Number
Computer/Mathematical	1%	1.1%	3	1	1.0%			1.0%			1.0%			1.0%	1
Architecture & Engineer	4%	4.7%	13	12	4.5%			4.5%			4.5%			4.5%	12
Life, Phys, Social Sci.	1%	0.7%	2		0.7%			0.7%			0.7%			0.7%	0
Arts, Design, Media	1%	0.4%	1		0.3%			0.3%			0.3%			0.3%	0
Hlthcare Practitioners	85%	85.7%	239		86.0%	12	29	86.0%			86.0%			86.0%	29
Hlthcare Support	0%	0.4%	1		0.3%		1	0.3%			0.3%			0.3%	1
Sales & Related	1%	1.1%	3	3	1.0%			1.0%			1.0%			1.0%	3
Office & Admin Support	1%	0.7%	2		0.7%			0.7%			0.7%			0.7%	0
Construction & Extrac.	2%	2.2%	6	1	2.1%			2.1%			2.1%			2.1%	1
Installation & Mainten.	1%	1.8%	5		1.7%		1	1.7%			1.7%			1.7%	1
Production	1%	0.4%	1	1	0.3%			0.3%			0.3%			0.3%	1
Transportation	2%	1.1%	3	3	1.4%	1		1.4%			1.4%			1.4%	3
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
Non-Demand Occupations															
Other Occupations		0.0%			0.0%			0.0%			0.0%			0.0%	0
Goals must total 100%	100%														

** List prepared per Workforce Study Task Force Action Plan adopted by State Board June 25, 2008.*

Comments: Demand occupation categories are organized by O*NET Job Families.

Report Completed By: Sharon Beyer, Senior Operations Director

Date: 1/5/2009

LOCAL AREA REPORT: Highlights

Local Area No.
3

Local Area Name
Workforce Partnership

Program Year
PY 08

State Board Meeting
01/22/09

List highlights in the Local Area, such as new initiatives, collaborative partnerships, etc.

Workforce Partnership is partnering with the local NBC affiliate, KSHB-TV (Channel 41) on an initiative called Workers Wanted Wednesday. On November 5, 2008, the station aired a news report focusing on job opportunities that continued to exist despite the grim economic news, including an interview with Scott Anglemyer and data from Workforce Partnership. As a result of the viewer response to this story, the station has begun running Workers Wanted Wednesday each week on its morning news show. This segment builds on the original news story, by highlighting job opportunities and providing advice to jobseekers.

Workers Wanted Wednesday kicked off on November 17 with a phone bank, staffed primarily by Workforce Partnership staff, which fielded calls from jobseekers looking for opportunities and advice, and live segments with interviews with Workforce Partnership staff. The overwhelming success of the first phone bank (over 800 calls), the station ran a news story that evening featuring Workforce Partnership as a uniquely successful employment resource. The success also led two subsequent phone banks, again staffed primarily by Workforce Partnership. Workforce Partnership has also played an instrumental role in lining up employers to highlight during each week's Workers Wanted Wednesday segment, and providing the station with additional data and information to highlight during the segment. The segment highlights a special Workers Wanted page on the station's website, which maintains an active link to Workforce Partnership.

As a result of this relationship, Workforce Partnership has seen a significant increase in traffic to our website (which we can trace directly to the link on the station's website), phone calls, and foot traffic. Employers and other media outlets have reached out to Workforce Partnership as a result of the increased exposure, and we are now using the ability to promote jobs on the weekly segment as an additional service that we can make available to targeted employers. The station is promoting this segment heavily, with ads (featuring Workforce Partnership staff) running heavily during evening newscasts and prime time programming.

The station has indicated that it will continue to run the segment and rely on Workforce Partnership for support--including running phone banks at least monthly--as long as they determine that viewers are responding positively. We anticipate that they will continue to promote it--and us--well into 2009.

Report completed by: Scott Anglemyer

Date: 1/5/2009

User tip: To return while inside a cell, hit and hold "Alt" key, then hit "Enter."

LOCAL AREA REPORT: Kansas WORKReady! Certificates

Local Area No. 3	Local Area Name Workforce Partnership	Program Year PY 08	State Board Meeting 01/22/09
----------------------------	---	------------------------------	--

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
Pre-Certificate Data					
New WIN Registrants	162	53			215
Study Hours	434	167			601
Certificates Issued					
Gold Certificates	46	18			64
Silver Certificates	95	28			123
Bronze Certificates	39	5			44
Total Certificates Issued	180	51	0	0	231

Comments: The second quarter does not include December 08 data.

Report Completed By: Trent Howerton, Director of System Performance

Date: 1/5/2009

LOCAL AREA REPORT: Performance

Local Area No.	Local Area Name	Program Year	State Board Meeting
3	Workforce Partnership	PY 08	01/22/09

	Goal	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
	Sanction					
ADULT						
Entered Employment Rate	83.0%					
	66.4%	80.0%	74.2%	#DIV/0!	#DIV/0!	77.5%
Employment Retention Rate	89.5%					
	71.6%	88.4%	78.9%	#DIV/0!	#DIV/0!	84.0%
Average Six Months Earnings	\$13,000					
	\$10,400	\$9,443	\$13,115	#DIV/0!	#DIV/0!	\$11,056
Total Participants (see below)*	---	\$ 136	\$ 42			178
DISLOCATED WORKER						
Entered Employment Rate	90.0%					
	72.0%	88.9%	100.0%	#DIV/0!	#DIV/0!	93.3%
Employment Retention Rate	92.0%					
	73.6%	90.0%	88.9%	#DIV/0!	#DIV/0!	89.5%
Average Six Months Earnings	\$16,750					
	\$13,400	\$13,861	\$19,163	#DIV/0!	#DIV/0!	\$16,356
Total Participants (see below)*	---	\$ 58	\$ 41			99
YOUTH						
Placement in Employment or Education	63.0%					
	50.4%	30.2%	33.3%	#DIV/0!	#DIV/0!	31.6%
Attainment of a Degree or Certificate	52.0%					
	41.6%	43.2%	45.9%	#DIV/0!	#DIV/0!	44.4%
Literacy and Numeracy Gains	32.0%					
	25.6%	50.0%	0.0%	#DIV/0!	#DIV/0!	16.7%
Total Participants (see below)*	---	31	19			50

Comments:

Report Completed By:

Date:

** Total Participants: Enter the total number of participants in the 1st Qtr. For each of the remaining quarters, enter only the NEW participants.*

LOCAL AREA REPORT: Expenditures

In the table, information need only be entered in the blue highlighted cells.

Local Area No.	Local Area Name	Program Year	State Board Meeting							
3	Workforce Partnership	PY 08	01/22/09							
	Total Beginning Funds Available	Total Funds Expended	Percent of Funds Expended	Total Served	Cost per Person Served	Expenditures for Client Training/Support **	Percent Spent on Client Training/Support	Expenditures for Client Training/Support (excluding adm. costs)	Percent spent on Client Training/Support (excluding adm. costs)	Total Funds Available
Administration	\$374,903	\$138,322	36.9%							\$236,581.00
Adult & Dislocated Worker	\$3,113,857	\$1,751,831	56.3%	252	\$6,951.71	\$740,428	42.27%	\$130,468	7.45%	\$1,362,026.00
Youth	\$2,616,935	\$450,581	17.2%	41	\$10,989.78	\$59,270	13.15%	\$2,618	0.58%	\$2,166,354.00
Total	\$6,105,695.00	\$2,340,734.00	38.3%	293	\$7,988.85	\$799,698.00	34.16%	\$133,086.00	5.69%	\$3,764,961.00

	Funds Carried Forward From Previous PY(s)
Administration	
Adult & Dislocated Worker	
Youth	
Total	\$0.00

** 35% goal per State Policy 3-28-00 Minimum Spending Percentages for Training

Comments:

Information on this page reflects expenditures and persons served through 11/30/2008.

Report Completed By: Terry Drake, Chief Fiscal Officer

Date: 1/6/2009

LOCAL AREA REPORT: Demand Occupations

Local Area No. 3	Local Area Name Workforce Partnership	Program Year PY 08	State Board Meeting 01/22/09
----------------------------	---	------------------------------	--

	Percentage Goal	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr			YTD	
		Percent in Training (Qtr 1)	No. In Training (Qtr 1)	No. Completed Training (Qtr 1)	Percent in Training (Cumulative)	No. In Training (Qtr 2)	No. Completed Training (Qtr 2)	Percent in Training (Cumulative)	No. In Training (Qtr 3)	No. Completed Training (Qtr 3)	Percent in Training (Cumulative)	No. In Training (Qtr 4)	No. Completed Training (Qtr 4)	In Training	Completed Training
Individuals Trained														Total No.	Total No.
Total individuals in current quarter			162	20		10	4		0	0		0	0	172	24
Demand Occupations*														Percent	Number
Health Care	16%	61.7%	100	19	58.1%		1	58.1%			58.1%			58.1%	20
Transportation	16%	4.3%	7		4.1%			4.1%			4.1%			4.1%	0
Manufacturing	16%	6.2%	10		5.8%		1	5.8%			5.8%			5.8%	1
Prof., Scient., & Tech.	16%	24.1%	39	1	27.9%	9	1	27.9%			27.9%			27.9%	2
Construction	16%	1.9%	3		2.3%	1	1	2.3%			2.3%			2.3%	1
Bioscience	N/A	0.0%	0		0.0%			0.0%			0.0%			0.0%	0
Chefs*	5%	0.0%	0		0.0%			0.0%			0.0%			0.0%	0
Recreation Att*	5%	0.0%	0		0.0%			0.0%			0.0%			0.0%	0
Cust Serv Rep*	5%	0.0%	0		0.0%			0.0%			0.0%			0.0%	0
Hotel and Motel Clerks*	5%	0.0%	0		0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
Non-Demand Occupations															
Other Occupations		1.9%	3		1.7%			1.7%			1.7%			1.7%	0
Goals must total 100%	100%														

** List prepared per Workforce Study Task Force Action Plan adopted by State Board June 25, 2008.*

Comments:

Report Completed By: Trent Howerton, Dir. of System Performance

Date: 1/5/2009

LOCAL AREA REPORT: Highlights

Agenda Item VIII

Local Area No.
IV

Local Area Name
Workforce Alliance

Program Year
2008

State Board Meeting
01/22/08

List highlights in the Local Area, such as new initiatives, collaborative partnerships, etc.

The Workforce Alliance Board of Directors lifted Priority of Service Policy, which had been in place for the past eight months. LAIV is beginning to enroll individuals in training programs, starting with the 643 individuals who had been on a waiting list since February 2008.

Linda Sorrell, Director of Policy and Planning for the Workforce Alliance, was invited by the Texas Workforce Commission to speak on LAIV's promotion of the Registered Apprenticeship Program at the 2008 Texas Workforce Solutions Conference, December 3-5, 2008 in San Antonio. Sorrell also traveled to Chicago December 9-11, 2008 to speak at the US Department of Labor's Action Clinic entitled "Collaborate for Success: Partnering with Registered Apprenticeships." Sorrell's presentations have sparked additional interest across the country, and she has been invited by the US Department of Labor to Action Clinics in Dallas, San Francisco and Atlanta in 2009.

The Workforce Alliance is evaluating an application for a National Emergency Grant for the Aviation Industry due to the approximate 1200 layoffs in LAIV since September 2008.

The National Fund for Workforce Solutions (NFWS) awarded the Workforce Alliance a grant of \$450,000 over three years for the Preparation for Aviation Career Employment System (PACES) project. In addition to the Workforce Alliance, the Knight Foundation, Spirit AeroSystems, United Way of the Plains and the City of Wichita, the Glass Family Foundation and the Lattner Family Foundation have become funding partners for PACES; current local funds committed for the project total \$1.3 million dollars over three years.

Report completed by: Amanda Duncan

Date: 12/31/2008

User tip: To return while inside a cell, hit and hold "Alt" key, then hit "Enter."

LOCAL AREA REPORT: Kansas WORKReady! Certificates

Local Area No. IV	Local Area Name Workforce Alliance	Program Year 2008	State Board Meeting 01/22/08
-----------------------------	--	-----------------------------	--

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
Pre-Certificate Data					
New WIN Registrants	157	73			230
Study Hours	398	521			919
Certificates Issued					
Gold Certificates	15	20			35
Silver Certificates	7	28			35
Bronze Certificates	3	10			13
Total Certificates Issued	25	58	0	0	83

Comments: 1st quarter totals have been updated. 2nd quarter ending 12/29/08

Report Completed By: Christy Doherty

Date: 12/30/2008

LOCAL AREA REPORT: Performance

Local Area No.	Local Area Name	Program Year	State Board Meeting
IV	Workforce Alliance	2008	01/22/08

	Goal	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
	Sanction					
ADULT						
Entered Employment Rate	83.0%					
	66.4%	84.2%	72.7%	#DIV/0!	#DIV/0!	78.9%
Employment Retention Rate	89.5%					
	71.6%	96.3%	90.3%	#DIV/0!	#DIV/0!	92.9%
Average Six Months Earnings	\$12,500					
	\$10,000	\$14,993	\$12,507	#DIV/0!	#DIV/0!	\$13,588
Total Participants (see below)*	---	\$ 305	\$ 4			309
DISLOCATED WORKER						
Entered Employment Rate	90.0%					
	72.0%	85.0%	86.7%	#DIV/0!	#DIV/0!	85.7%
Employment Retention Rate	92.0%					
	73.6%	100.0%	82.6%	#DIV/0!	#DIV/0!	89.7%
Average Six Months Earnings	\$16,000					
	\$12,800	\$19,560	\$16,729	#DIV/0!	#DIV/0!	\$17,978
Total Participants (see below)*	---	\$ 134	\$ -			134
YOUTH						
Placement in Employment or Education	68.0%					
	54.4%	69.2%	55.3%	#DIV/0!	#DIV/0!	62.3%
Attainment of a Degree or Certificate	52.0%					
	41.6%	82.8%	29.5%	#DIV/0!	#DIV/0!	50.7%
Literacy and Numeracy Gains	37.0%					
	29.6%	38.2%	25.0%	#DIV/0!	#DIV/0!	33.3%
Total Participants (see below)*	---	253	0			253

Comments:

Numbers reported as of 12/8/2008.
 Report Completed By: Amanda Duncan
 Date: 12/31/2008

Report Completed By:

Date:

** Total Participants: Enter the total number of participants in the 1st Qtr. For each of the remaining quarters, enter only the NEW participants.*

LOCAL AREA REPORT: Expenditures

In the table, information need only be entered in the blue highlighted cells.

Local Area No.	Local Area Name	Program Year	State Board Meeting
IV	Workforce Alliance	2008	01/22/08

	Total Beginning Funds Available	Total Funds Expended	Percent of Funds Expended	Total Served	Cost per Person Served	Expenditures for Client Training/Support **	Percent Spent on Client Training/Support	Expenditures for Client Training/Support (excluding adm. costs)	Percent spent on Client Training/Support (excluding adm. costs)	Total Funds Available
Administration	\$452,334	\$192,827	42.6%							\$259,507.42
Adult & Dislocated Worker	\$1,912,565	\$875,473	45.8%	443	\$1,976.24	\$445,167	50.85%	\$71,625	8.18%	\$1,037,092.26
Youth	\$1,156,096	\$415,896	36.0%	253	\$1,643.86	\$309,822	74.50%	\$72,195	17.36%	\$740,200.20
Total	\$3,520,995.00	\$1,484,195.12	42.2%	696	\$2,132.46	\$754,989.68	50.87%	\$143,820.20	9.69%	\$2,036,799.88

	Funds Carried Forward From Previous PY(s)
Administration	\$154,741
Adult & Dislocated Worker	\$322,324
Youth	\$68,000
Total	\$545,065.00

** 35% goal per State Policy 3-28-00 Minimum Spending Percentages for Training

Comments:

Expenditures are final through November 2008

Report Completed By: Chad Pettera

Date: 12/30/2008

LOCAL AREA REPORT: Demand Occupations

Local Area No. IV
 Local Area Name Workforce Alliance
 Program Year 2008
 State Board Meeting 01/22/08

	Percentage Goal	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr			YTD	
		Percent in Training (Qtr 1)	No. In Training (Qtr 1)	No. Completed Training (Qtr 1)	Percent in Training (Cumulative)	No. In Training (Qtr 2)	No. Completed Training (Qtr 2)	Percent in Training (Cumulative)	No. In Training (Qtr 3)	No. Completed Training (Qtr 3)	Percent in Training (Cumulative)	No. In Training (Qtr 4)	No. Completed Training (Qtr 4)	In Training	Completed Training
Individuals Trained													Total No.	Total No.	
Total individuals in current quarter			302	7		5	7		0	0		0	0	307	14
Demand Occupations*													Percent	Number	
Healthcare	N/A**	43.4%	131	7	43.6%	3	3	43.6%			43.6%			43.6%	10
Aviation Manufacturing	N/A**	18.5%	56	0	18.9%	2	1	18.9%			18.9%			18.9%	1
Non-Aviation Manuf.	N/A**	8.3%	25	0	8.1%	0	0	8.1%			8.1%			8.1%	0
Construction	N/A**	0.0%	0	0	0.0%	0	0	0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
		0.0%			0.0%			0.0%			0.0%			0.0%	0
Non-Demand Occupations															
Other Occupations	n/a	29.8%	90	0	29.3%	0	3	29.3%			29.3%			29.3%	3
Goals must total 100%	0%														

* List prepared per Workforce Study Task Force Action Plan adopted by State Board June 25, 2008.

Comments: **The Workforce Alliance Board of Directors demand occupations process does not include setting percentage goals for each occupation. The number in training does not reflect individuals who have been enrolled but will not begin programs in January 2009.

Report Completed By: Denise Houston

Date: 12/31/2008

LOCAL AREA REPORT: Highlights

Agenda item IX

Local Area No.

V

Local Area Name

KANSASWORKS

Program Year

2008

State Board Meeting

01/01/08

List highlights in the Local Area, such as new initiatives, collaborative partnerships, etc.

LA V has been actively moving towards integration of services. Both Pittsburg and Emporia have obtained new equipment and furniture to redesign the centers to make each center more conducive to the newly designed integrated services delivery model. Each center lobby has been restructured with new cubicles that outline the public service resource area. The resource center has been expanded to offer additional resources to customers, and meeting and workshop space has been made available. Computers for self-assessment testing have been purchased. Each Comprehensive center has designated laptop computers for WIN/WorkKeys testing that can be used in the center or in remote sites. Wireless internet has been added to the three centers so services provided can be accessed throughout the centers.

LA V has focused on providing an employer driven demand system. Increasing the Business Services Outreach both in quality and quantity has been a primary focus. A Business Services training was provided to staff to improve business customer services and relations and outline a marketing strategy for staff to use in providing business services. During the 2nd Quarter of Program Year 2008, Business Outreach was facilitated using a variety of methods such as job fairs, a Business Services Seminar, and targeted one on one sessions with Employers who have not previously used services from KANSASWORKS. Information on the local labor market was obtained through business outreach to gain a better awareness of occupational demands needed for a skilled workforce. Each Center conducts Workforce Solutions Team meetings regularly to bridge the employer, partners, and KANSASWORKS centers in meeting the workforce needs in the area.

Area V remains under a corrective action plan. Recent data on the quarterly report is showing an increase in the literacy and numeracy goal (see Quality Assurance) where the area previously scored 0%. KANSASWORKS has increased the partnership with Adult Education Centers and the Independent Living program through SRS and has developed a universal partner referral form to track customers being referred and follow-up by the receiving partner. All current personnel have been trained to provide CASAS testing. Internal Quality Assurance is monitoring the literacy and numeracy progress monthly.

Rapid Responses held in the Second Quarter of PY 2008 included Altec Brakes, Cobalt Boats, Cook Pump, Charloma, Day and Zimmerman, CDG Marketing, Grandview Products, Superior Industries, etc.; with over 1100 employees impacted. LA V has seen a rapid increase in dislocated worker participants so far this year.

LA V currently has seven WIRED participants, all seeking training in the healthcare field. To qualify for WIRED training, participants have to be ineligible for WIA funding, or WIA funding must be expended or expected to be expended.

The Demonstration Project Targeting Dislocated Workers has been implemented in LA V as a Registered Apprenticeship opportunity for employers to respond to the shortage of skilled workers in Advanced Manufacturing and Wind Energy Production and Distribution. A Manufacturing Skills Certificate (MSC) training program, has been developed to establish a program that addresses the employability skills and workforce development need within the manufacturing sector. This grant provides funding to employers in Advanced Manufacturing and Wind Energy. Flint Hills Technical College and Independence Community College have both been approved as eligible training providers to provide the Manufacturer's Skill Certificate Training. Remote access training will be available through high definition via the Kan-Ed network.

Report completed by:

Date:

User tip: To return while inside a cell, hit and hold "Alt" key, then hit "Enter."

LOCAL AREA REPORT: Kansas WORKReady! Certificates

Local Area No. V	Local Area Name KANSASWORKS	Program Year 2008	State Board Meeting 01/01/08
----------------------------	---------------------------------------	-----------------------------	--

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
Pre-Certificate Data					
New WIN Registrants	22	158			180
Study Hours	113	243			356
Certificates Issued					
Gold Certificates	3	21			24
Silver Certificates	4	26			30
Bronze Certificates	5	8			13
Total Certificates Issued	12	55	0	0	67

Comments:

Report Completed By: Jon Pettus

Date: 12/31/2008

LOCAL AREA REPORT: Performance

Local Area No.	Local Area Name	Program Year	State Board Meeting
V	KANSASWORKS	2008	01/01/08

	Goal	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
	Sanction					
ADULT						
Entered Employment Rate	81.0%					
	64.8%	92.3%	90.0%	#DIV/0!	#DIV/0!	90.9%
Employment Retention Rate	88.5%					
	70.8%	91.1%	86.5%	#DIV/0!	#DIV/0!	89.2%
Average Six Months Earnings	\$12,000					
	\$9,600	\$12,999	\$11,359	#DIV/0!	#DIV/0!	\$12,367
Total Participants (see below)*	---	\$ 335	\$ 10			345
DISLOCATED WORKER						
Entered Employment Rate	88.0%					
	70.4%	78.6%	95.0%	#DIV/0!	#DIV/0!	88.2%
Employment Retention Rate	91.0%					
	72.8%	90.0%	95.0%	#DIV/0!	#DIV/0!	92.5%
Average Six Months Earnings	\$15,500					
	\$12,400	\$13,715	\$14,955	#DIV/0!	#DIV/0!	\$14,335
Total Participants (see below)*	---	\$ 357	\$ 94			451
YOUTH						
Placement in Employment or Education	67.0%					
	53.6%	86.7%	78.6%	#DIV/0!	#DIV/0!	82.8%
Attainment of a Degree or Certificate	51.0%					
	40.8%	75.0%	80.0%	#DIV/0!	#DIV/0!	77.3%
Literacy and Numeracy Gains	35.0%					
	28.0%	66.7%	100.0%	#DIV/0!	#DIV/0!	75.0%
Total Participants (see below)*	---	138	17			155

Comments: report completed by Paula Severt and Claudia Smith

Report Completed By:

Date:

** Total Participants: Enter the total number of participants in the 1st Qtr. For each of the remaining quarters, enter only the NEW participants.*

LOCAL AREA REPORT: Expenditures

In the table, information need only be entered in the blue highlighted cells.

Local Area No.	Local Area Name	Program Year	State Board Meeting
V	KANSASWORKS	2008	01/01/08

	Total Beginning Funds Available	Total Funds Expended	Percent of Funds Expended	Total Served	Cost per Person Served	Expenditures for Client Training/ Support **	Percent Spent on Client Training/ Support	Expenditures for Client Training/ Support (excluding adm. costs)	Percent spent on Client Training/ Support (excluding adm. costs)	Total Funds Available
Administration	\$374,513	\$196,218	52.4%							\$178,295.02
Adult & Dislocated Worker	\$1,751,065	\$890,509	50.9%	796	\$1,118.73	\$273,451	30.71%	\$224,354	25.19%	\$860,555.67
Youth	\$1,010,024	\$545,776	54.0%	155	\$3,521.14	\$107,240	19.65%	\$81,231	14.88%	\$464,247.93
Total	\$3,135,602.00	\$1,632,503.38	52.1%	951	\$1,716.62	\$380,691.86	23.32%	\$305,584.98	18.72%	\$1,503,098.62

	Funds Carried Forward From Previous PY(s)
Administration	\$209,387
Adult & Dislocated Worker	\$813,701
Youth	\$461,257
Total	\$1,484,345.00

** 35% goal per State Policy 3-28-00 Minimum Spending Percentages for Training

Comments:

Funds expended through December 31, 2008 DESI provided numbers for total served and expenditures for client training support** columns.

Report Completed By: Renea Cavaness

Date: 1/5/2009

LOCAL AREA REPORT: Demand Occupations

Local Area No. V

 Local Area Name KANSASWORKS LA V

 Program Year 2008

 State Board Meeting 01/01/08

	Percentage Goal	1st Qtr		2nd Qtr			3rd Qtr			4th Qtr			YTD		
		Percent in Training (Qtr 1)	No. In Training (Qtr 1)	No. Completed Training (Qtr 1)	Percent in Training (Cumulative)	No. In Training (Qtr 2)	No. Completed Training (Qtr 2)	Percent in Training (Cumulative)	No. In Training (Qtr 3)	No. Completed Training (Qtr 3)	Percent in Training (Cumulative)	No. In Training (Qtr 4)	No. Completed Training (Qtr 4)	In Training	Completed Training
Individuals Trained													Total No.	Total No.	
Total individuals in current quarter			517	27		284	147		0	0		0	0	801	174
Demand Occupations*													Percent	Number	
Business Mgmt, Admin	4%	1.7%	9	2	2.1%	8	1	2.1%			2.1%		2.1%	3	
Auto/Cycle Install Repair	3%	1.4%	7	0	1.7%	7	2	1.7%			1.7%		1.7%	2	
Healthcare	25%	24.6%	127	23	30.8%	120	22	30.8%			30.8%		30.8%	45	
Information Tech/Comm	3%	0.6%	3	0	0.7%	3	0	0.7%			0.7%		0.7%	0	
Construction/Maint	5%	1.5%	8	0	2.0%	8	0	2.0%			2.0%		2.0%	0	
Manufacturing	60%	60.2%	311	2	54.9%	129	118	54.9%			54.9%		54.9%	120	
		0.0%			0.0%			0.0%			0.0%		0.0%	0	
		0.0%			0.0%			0.0%			0.0%		0.0%	0	
		0.0%			0.0%			0.0%			0.0%		0.0%	0	
		0.0%			0.0%			0.0%			0.0%		0.0%	0	
		0.0%			0.0%			0.0%			0.0%		0.0%	0	
		0.0%			0.0%			0.0%			0.0%		0.0%	0	
		0.0%			0.0%			0.0%			0.0%		0.0%	0	
		0.0%			0.0%			0.0%			0.0%		0.0%	0	
		0.0%			0.0%			0.0%			0.0%		0.0%	0	
Non-Demand Occupations															
Other Occupations		10.1%	52	0	7.6%	9	4	7.6%			7.6%		7.6%	4	
Goals must total 100%	100%														

** List prepared per Workforce Study Task Force Action Plan adopted by State Board June 25, 2008.*

Comments: Other occupations (includes truckdriving for transportation industry). Obligations for PY 08 were factored in to establish goals.

Report Completed By: Paula Severt & Renea Cavaness

Date: 1/5/2009

STATE PERFORMANCE REPORT

Agenda Item X

Program Year	State Board Meeting
2008	01/22/09

	Goal					
	Sanction	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
ADULT						
Entered Employment Rate	83.0%					
	66.4%	82.9%	85.3%	#DIV/0!	#DIV/0!	84.2%
Employment Retention Rate	89.5%					
	71.6%	51.7%	40.7%	#DIV/0!	#DIV/0!	44.2%
Average Six Months Earnings	\$ 12,500					
	\$ 10,000	\$14,584	\$12,553	#DIV/0!	#DIV/0!	\$13,758
Total Participants (see below)*	---	\$ 1,368	\$ 116			1484
DISLOCATED WORKER						
Entered Employment Rate	90.0%					
	72.0%	85.5%	93.2%	#DIV/0!	#DIV/0!	89.3%
Employment Retention Rate	92.0%					
	73.6%	53.1%	42.0%	#DIV/0!	#DIV/0!	47.5%
Average Six Months Earnings	\$ 16,000					
	\$ 12,800	\$14,908	\$14,367	#DIV/0!	#DIV/0!	\$14,685
Total Participants (see below)*	---	\$ 753	\$ 169			922
YOUTH						
Placement in Employment or Education	68.0%					
	54.4%	68.3%	64.5%	#DIV/0!	#DIV/0!	66.5%
Attainment of a Degree or Certificate	52.0%					
	41.6%	55.2%	59.9%	#DIV/0!	#DIV/0!	57.4%
Literacy and Numeracy Gains	37.0%					
	29.6%	41.7%	21.1%	#DIV/0!	#DIV/0!	33.7%
Total Participants (see below)*	---	879	69			948
Kansas WORKReady!						
No. of WORKReady Certificates issued	---					0
No. of Registrants on WIN	---					0
Hours of Instruction	---					0
No. of skill level gains	---					0

Comments: Second quarter numbers as of 1/8/09. Final numbers will be reported 2/15/09, when all wage record data is available.

Report Completed By: Melanie Manry

1/8/2009

** Total Participants: Enter the total number of participants in the 1st Qtr. For each of the remaining quarters, enter that quarter's NEW participants.*